

Royal Brothers Royal Sisters Terms and Conditions

Introduction

Royal Brothers Royal Sisters (RBRS) is the one-on-one mentoring program of Royal Youth for Christ International fellowship (RYFC). RYFC is a not-for-profit organization which is a global fellowship and mentoring organization with a mission to empower youth and young adults across the body of Christ world-wide, to develop their full potentials in order to fulfill their destinies of greatness in Christ.

The below Terms and Conditions (hereinafter referred to as the “terms”) will be applied fully and affect all parties mentioned in the below terms and shall be applicable to all services rendered by the one on one mentoring program. The parties subject to the below terms includes but is not limited to all mentees under the RBRS program, mentors, all agents, employees, officers, directors, stakeholders, the leadership team, ministry workers and other volunteers and assignees of RBRS.

By signing below, the undersigned agrees to accept all terms and conditions written herein and shall be subject to same. In the event the undersigned declines to sign or subsequently releases themselves from the terms and conditions below, the undersigned shall immediately be denied access to any of the services, programs, benefits, or mentoring provided by RBRS and RYFC.

The one on one mentoring program also caters to minors (for clarity minors shall be between the age of 15-18). In the event the undersigned is a minor it shall be required for the undersigned’s parent or legal guardian to review the terms on the undersigned’s behalf and sign on behalf of the undersigned. The signature of the parent or legal guardian shall constitute the required legal consent from the parent or legal guardian confirming that the undersigned is permitted to partake in all programs and/or services provided by RYFC and RBRS.

The undersigned shall not be admitted into any programs or services provided by the RYFC and RBRS until the following terms and conditions have been agreed to by way of signature by the undersigned or their parent or guardian (if applicable).

Intellectual Property Rights

Other than the contents specifically owned by the undersigned, under these Terms, the RYFC and RBRS and/or its licensors own all the intellectual property rights and materials contained and utilized in all programs provided.

The undersigned is prohibited from releasing, distributing, redistributing, or collecting any intellectual property or materials obtained during their association with RYFC and RBRS without their written consent to which said consent may be declined.

Restrictions

The undersigned is specifically restricted from all of the following:

- publishing any materials provided during the course of the undersigned's association with the one on one mentoring program and any other programs provided by RYFC and RBRS;
- selling, sublicensing and/or otherwise commercializing any materials;
- using any of the materials provided by the one on one mentoring program in a manner that is contrary to the Code of Conduct for the one on one mentoring program (please refer to Schedule A to obtain the aforementioned Code of Conduct);
- using the materials in a manner that is contrary to applicable laws and regulations, or in any way that may cause harm to the one on one mentoring program, or to any person or entity associated within or outside of the program;
- engaging in any data mining, data harvesting, data extracting or any other similar activity in relation to the one on one mentoring program;
- using the materials and or services provided by the one on one mentoring program to engage in any advertising, marketing, or self-promotion for the undersigned.

Please be advised that certain programs and/or services provided by the RBRS and RYFC may be restricted from being accessed by the undersigned and RYFC and RBRS may further restrict access, at any time, in its absolute discretion. Any private and/or personal information provided by the undersigned to the RYFC and RBRS are confidential and the undersigned must maintain confidentiality as well.

Non-Disclosure Clause

The undersigned shall not use for their personal benefit, or disclose, communicate or divulge to, or use for the direct or indirect benefit of any person, firm, association or company other than the one on one mentoring program, any "Confidential Information," which term shall mean any information regarding the business methods, organization policies, code of conducts, procedures, techniques, research or development projects or results, historical or projected organizational

information, budgets, trade secrets, or other knowledge or processes of, or developed by, RYFC and RBRS or any other confidential information relating to or dealing with the general operations of the same, made known to the undersigned or learned or acquired by the undersigned while admitted to any of the programs and services rendered. Please note that Confidential Information shall not include information otherwise lawfully known generally by or readily accessible to the general public. The foregoing provisions of this subsection shall apply during and after the period when the undersigned is admitted to any of the programs provided by the RYFC and RBRS and shall be in addition to (and not a limitation of) any legally applicable protections of the same's interest in confidential information, trade secrets, and the like. At the termination of the undersigned's admittance to any of the one on one mentoring programs, the undersigned shall return to RYFC and RBRS all copies of confidential information in any medium, including but not limited to computer tapes and other forms of data storage.

Disclaimer

Please note that in the event the undersigned is admitted into the mentorship program as a mentee, all information, ideas and or opinions expressed or provided to the mentee by a mentor shall be provided and expressed strictly in the capacity of an opinion and will not constitute any professional, financial, legal or medical advice that the mentee must act upon. Furthermore, RYFC and RBRS strongly urges its mentees to seek independent advice from their respective lawyers, doctors, financial advisers, accountants and other trained and qualified or licensed professionals for expert opinion on any issue requiring same prior to acting on any opinions provided by a mentor.

Limitation of liability

In no event shall RYFC and RBRS, nor any of its officers, directors' stakeholders, mentors, leadership team, ministry workers, volunteers and employees, be held liable for anything arising out of or in any way connected with the undersigned's use of all programs and services rendered. Furthermore, RYFC and RBRS, including its officers, directors' stakeholders, mentors, leadership team, ministry workers, volunteers and employees shall not be held liable for any indirect, consequential or special liability arising out of or in any way related to the undersigned's use of all programs and/or services provided.

RYFC and RBRS shall not be held liable for any consequences, damages, or issues that arise as a result of the undersigned/mentee acting on any opinions provided by

a mentor. The Mentee is not obligated to accept or act on the opinions of the mentor, and mentees understand that they are ultimately responsible for their own decisions and the outcomes of such.

Mentorship Program

In the event the undersigned is admitted into the mentorship program the following terms which cater specifically to said program shall apply and the undersigned shall be subject to the same:

1. The mentee is not obligated to accept or act on the opinions of the mentor, and mentees understand that they are ultimately responsible for their own decisions and the outcomes of such.
2. The mentee shall not take the mentor's view or opinion as if they are professional, legal, medical or financial advice or recommendations to the mentees.
3. Where a mentor introduces a mentee to a professional body, an individual or other contact, the mentor shall not be held liable for any outcome of such a referral.
4. Mentors & mentees agree to fully disclose all relevant information about any pre-existing relationship between them, including but not limited to, any romantic or business relationship. As well, mentor and mentees will fully disclose immediately if such develops in the course of the mentoring relationship.
5. Mentors covenant that they would NEVER directly or indirectly suggest to, encourage or condone their mentees to leave their local church/denomination and join that of the mentors, either during or after their relationship in the RBRS mentorship. If this condition is violated both mentor and mentee agree that RBRS leadership will immediately terminate such a relationship and both mentor and mentee may never be admitted into the RBRS mentorship again.
6. Mentor & mentee agree to become familiar with, respect and conduct their relationship in line with, the vision, mission, values and statement of faith (SOF), of Royal Youth for Christ which guide the operations of the RBRS mentorship program.
7. Mentor and mentee agree to be Christ-centered in their relationship, be respectful and professional.

8. Mentors and mentees agree to read and ensure they understand the complete codes and conducts of the RBRS program as outlined in "schedule A" and strictly abide by them

Indemnification

The undersigned hereby indemnifies to the fullest extent RBRS and RYFC from and against any and/or all liabilities, costs, demands, causes of action, damages and expenses arising in any way related to your breach of any of the provisions of these Terms.

Severability

If any provision of these Terms is found to be invalid under any applicable law, such provisions shall be deleted without affecting the remaining provisions herein.

Variation of Terms

RYFC and/or RBRS is permitted to revise these Terms at any time as it sees fit. In the event that said terms are revised by RYFC and/or RBRS you shall be required to sign the amended terms. Please be advised that refusal to sign any amendments to the terms shall constitute a breach of the same and the undersigned shall immediately be denied access to any of the services, programs, benefits, or mentoring provided.

In the event that these terms are signed electronically or are signed via the one on one mentoring program's website, the undersigned shall be expected to review these Terms on a regular basis as notification of any amendments to the Terms may not be given to the undersigned.

Assignment

The one on one mentoring program is allowed to assign, transfer, and subcontract its rights and/or obligations under these Terms without any notification. However, the undersigned is not allowed to assign, transfer, or subcontract any of their rights and/or obligations under these Terms.

Entire Agreement

These Terms constitute the entire agreement between RBRS and the undersigned and supersede all prior agreements and understandings.

Governing Law & Jurisdiction

These Terms will be governed by and interpreted in accordance with the laws of the Province of Ontario and you submit to the jurisdiction of the Province of Ontario for the resolution of any disputes.

Privacy Agreement

RYFC is committed to providing its stakeholders, mentors, mentees, leadership team, ministry workers and other volunteers with reliable, trustworthy and forward-thinking programs, services and counselling. This includes protecting the privacy of all personal information in our care.

When handling personal information, we abide by the following Privacy Principles:

Information we collect

- We collect personal information directly from you and various sources in fair and legal ways
- The information we collect about you depends on our relationship with you, but may include your name, contact information, information about how you use our programs and services, and information about your preferences, demographics, and interests.
- We only collect information that is required for, or related to, providing products and services, that cater to better understanding your needs.
- For online visitors, we may collect information such as your IP address, the type of your operating system, the time and duration of your visit to our sites, Internet locations you came from, and the web pages you visit within our sites in order to track usage and improve our websites and to improve your experience.

How we use Personal Information

- We only use or disclose your personal information for the reasons it's collected, for other purposes you consent to, or when it is required or allowed by law. This may include sharing personal information with other organizations associated with RYFC and RBRS, with our agents or representatives or with our service providers. In some cases, and where allowed by law, your personal information may be

provided to affiliates of RYFC or RBRS in jurisdictions other than where it was collected and would therefore be subject to the laws of those jurisdictions. We will not share your personal information, without your consent, with any organization outside our group of affiliates.

- In some cases, and where allowed by law, we may share your information within the RYFC and RBRS program for the purpose of providing you with services that we feel may be for your benefit.
- We may analyze your information to better understand your needs and what products, services, and programs may be of interest to you.
- We will keep your personal information only as long as needed to satisfy the purposes for which it was collected or as required or allowed by law.
- We aim to keep our records of your personal information as accurate and up to date as is necessary to fulfill the purposes for which it is used.

Safeguards

- We will do our absolute best to protect your personal information with security safeguards that are appropriate to the sensitivity of the information, in order to protect it from unauthorized access, release, modification or use. However, please be advised that we are not making any guarantees or representations that we are able to completely secure all personal information collected by us.

Our Privacy Commitment

- We are committed to handling the personal information under our control with care.
- We will make information about our privacy policies and practices for managing your personal information available to you.
- Upon your written request, we will provide you with reasonable access to your personal information and a description of its use or disclosure, as required or permitted by law. You may also verify the accuracy and completeness of your information, and request that it be amended or deleted, if appropriate or permitted by law.

Signed this day of ,20

Name & Signature